

Bay Farm Selects Independent Thinking to Assist with Head of School Search

As you know, 2015-16 will be Kevin Clark's last year as Head of School at Bay Farm. We are grateful for Kevin's many contributions to Bay Farm and for his continued leadership throughout the rest of this year. Identifying Bay Farm's next Head of School is one of the Board's most important roles, and I am writing to update you on our plans for the search process.

The board will conduct a thorough and extensive search, and to that end has retained **Independent Thinking** (IT), a well-recognized search firm that specializes in identifying and recruiting independent school leaders. Located in Newton, Massachusetts, IT has conducted many head searches for independent schools around the country, and has extensive experience working with Montessori schools in particular. In the spring of 2016, Jane Armstrong and Bill Lyons, Independent Thinking's Managing Partners, will be on campus to gain a deeper knowledge of the school and meet with faculty, staff, parents, and students. You can read more about the firm and their work at <http://www.independent-thinking.com/>.

The board will be working with IT in the coming months to assemble a search committee from the Bay Farm community and develop a detailed plan and timeline for the search. The board will also make a decision this winter about the interim head of school arrangements for 2016-17.

One of Bay Farm's many strengths is the dedication and support of our parent and faculty community. The board and IT welcome your engagement in the search and transition process. There will be several opportunities for you to provide input and ideas in the course of the search. Please keep an eye on the school newsletters and this Head of School Search page for updates about the search and the head of school transition process. If you have questions or concerns, please write to me any time at hauke@whoi.edu.

On behalf of the Bay Farm Board of Trustees, thank you for your continued commitment to the school and for your anticipated input into the Head of School search process.

Hauke Kite-Powell
President, Board of Trustees
Bay Farm Montessori Academy