

Now that school is back in full swing, the Head of School Search Committee is eager to offer an update to members of the community. The Search Committee, by charge of the Board, is responsible for managing the Head of School search process on behalf of the entire school community. The Committee works closely with our search consultants, from *Independent Thinking*, to vet candidates who are interested and qualified to serve as Bay Farm's next Head of School. As with many senior level hiring practices, much of this work must be conducted confidentially in order to protect candidates' current professional standing and to ensure strong potential candidates will explore the opportunity. The Committee does not hire the Head of School as that is the responsibility of the Board.

This search started last spring when *Independent Thinking* visited Bay Farm and engaged the community in active conversations as to its hopes and dreams for the school and what skills and qualities are needed to lead Bay Farm. Over the summer, the consultants presented candidates to the members of the Search Committee who began the process of interviewing and exploring the strongest candidates. The Committee is thrilled by a highly qualified candidate pool and has continued its work in evaluating and interviewing a number of strong candidates. We do expect to bring before the community this fall finalist candidates, offering stakeholders the opportunity to meet the candidates and for the candidates to gain a stronger sense of our wonderful school community.

Do know that during the finalist visits there will be opportunities for all members of the community—parents, faculty, students, and alumni—to meet with the candidates. Please do not hesitate to contact us if you have any questions. Additionally, we would like to take this opportunity to thank the committee for the hours of work they have dedicated so far and for the thoughtfulness they have brought to this important process.

Head of School Search Committee Co-Chairs,
Gary Plotkin
Board member & Current Parent

Chrissy Brodeur
Faculty member & Current Parent