

***Bay Farm Head of School Search Update: Interim Announced***  
**February 4, 2016**

Dear Bay Farm Community,

The Bay Farm Board of Trustees looks forward to working with the school community to begin the search for our new head of school. This search will be a thorough and deliberate process that is likely to last well into the next academic year. Given that timeframe, the Board needs to appoint an interim head of school for 2016-17.

The Board has accepted an offer from Hauke Kite-Powell, the current Board president, to serve as interim head of school for 2016-17. Hauke has been deeply involved with the school for many years as a parent and Board member, and he is well known to many of the faculty and staff. Given that background, the Board believes that Hauke will be able to manage school operations over the next year with the goals of maintaining continuity in our educational programs and promoting the vibrant learning environment that the school provides for our children.

Hauke will carry out the interim head of school duties part-time, and he plans to be on campus at least three days/week. He will work closely with Liz Titus, who will become the acting assistant head of school for the interim year, and with the strong administrative team that Kevin has put in place. Hauke has requested no compensation for his service as interim head.

Hauke will step down from his roles as trustee and Board president during the time he serves as interim head. Christina Brown (current Board vice president) and Brian Sack will co-chair the Board during the interim year.

The Board invites all members of the Bay Farm community to attend the open Board meeting at 7:00pm on Tuesday, March 15<sup>th</sup> in the Great Room to learn more about the head of school search and interim year plans. In April, Bill Lyons and Jane Armstrong of the search firm Independent Thinking will hold a set of on-campus meetings with faculty, staff, students, and parents as they prepare to start the search process later in the spring. We will send more detailed information on those meetings as they approach.

We look forward to working with all of you to make the search and the coming year a successful one for Bay Farm.

Regards,

Christina Brown, Hauke Kite-Powell, Gary Plotkin, and Norm Wright  
Board Executive Committee  
Bay Farm Montessori Academy