

Dear members of the Bay Farm Montessori Community:

After nine years as Head of School at Bay Farm, Kevin Clark has decided to move on. Kevin has made many important contributions to our school during his tenure with Bay Farm. He guided our school through the rebuilding of the Children's House, the establishment of the Middle School, and AISNE reaccreditation; and he has greatly strengthened the school's administrative staffing and procedures. Bay Farm is a better and stronger school in many ways because of Kevin's efforts. I have enjoyed working with Kevin, and wish him well as he pursues his next challenge. Please join me in thanking Kevin and wishing him well in his future endeavors.

The Board of Trustees has been working with Kevin to plan the search for and transition to our next head of school. In the coming weeks, the Board will select a search firm to work with. In all likelihood, we will put in place an interim head of school for the 2016-17 school year to give us time for a thorough and careful search, and have our next permanent head of school in place in summer 2017.

The Board will work with the search firm to give all members of the school community an opportunity to participate in the deliberations that inform the search. We will assemble a search committee once the search firm is selected, and we will provide venues and mechanisms for the school community to provide input to the position statement, and to meet finalists identified by the search committee. I hope that all of you will take the opportunity to engage in this process and help shape the future of Bay Farm.

It is possible that a very strong candidate will emerge early in the search. If that happens, and the candidate is free to begin work at Bay Farm by the fall of 2016, the Board may choose to bypass the interim year and put in place our new permanent head of school by next year. While that would be a good outcome, I believe that a major decision like this must be made with care and deliberation. Thanks in part to Kevin's good work, Bay Farm's administrative and teaching teams are highly capable and well organized. The Board is confident that the school can operate well for a year with an interim head while we carry out the search, if that proves necessary.

The Board will communicate regularly with all of you in the Bay Farm community as the search process moves forward. If you have any questions or concerns in the mean time, please contact me directly at 617-306-6762 or hauke@whoi.edu.

Thank you – I look forward to working with you in the coming year to build and strengthen our wonderful school, and to ensure that the Bay Farm Montessori experience is alive and thriving for future generations of Bay Farm students.

Hauke Kite-Powell
President, Board of Trustees